



2005 Agency Award Winners

Supportive Work Environment

The Supportive Work Environment Award recognizes employees or teams who contribute in an extraordinary way, supporting the success of other individuals or groups in the agency.

Individual Winner

Steve Carley

Supervisor, Financial Management Section, HQ-WQ

★ Steve is not only a supervisor, but a mentor, in the water quality financial service



Steve

section. Steve has skills that make people who work closely with him feel like personal friends. Steve is soon to be elevated to the rank of Captain in the Naval Reserves as an Intelligence Officer and served two years active duty after 9/11.

★ Steve has a truly open door policy, while never violating other's privacy; he delegates where suitable, but always keeps up his end; he supports his staff; he fosters teamwork and looks for a good fit for all his staff; he deals effectively with difficult people; and he is professional while maintaining a sense of humor.

★ The nominator states "Steve has made me, and many others better, both professionally and personally. I have never had a supervisor who is more caring about his workforce and the mission of the agency."

TEAM WINNERS

Doug Ladwig, ERO-TCP; Roque Nalley, ERO-TCP

Interim Underground Storage Tank Inspectors:

★ In October 2004, Jake Cocke was hired as the new underground storage tank inspector in ERO. Six weeks later, Jake was notified that he was being called to active duty in the US Naval Reserves and by the end of January he was gone.

★ Roque and Doug have voluntarily taken on Jake's workload for the entire length of his deployment, in addition to maintaining their own workloads.

★ They doubled up and traveled together to be able to do twice the inspections that one person can do alone. By early June, they had completed the year's allotment of inspections.

★ As well as giving Jake peace of mind during his service overseas about his job back home, Roque and Doug give generously to the "Jake Fund" that, on an on-going basis, provides requested items from Jake's 80-person unit in Kuwait. And remember, Jake had been with Ecology only a few brief months before he was deployed! The nominator states "Doug and Roque deserve special recognition for their extra efforts in support of a staff member serving in the military while contributing to the success of the work unit."

